

# Checkers, Inc. presents...

## DOT and Non-DOT Employer DER & Supervisors

### Drug and Alcohol Signs & Symptoms Training Course for calling Reasonable Suspicion Testing Jan Kornmann, KorManagement Services, LLC

**REASONABLE SUSPICION/SIGNS & SYMPTOMS TRAINING** – This session will provide DOT and Non-DOT required supervisor drug and alcohol training. This training will qualify supervisors to make reasonable suspicion determinations and will meet all DOT Supervisor-Training Requirements. Montana State Law requires this training annually. This seminar is suggested for all DOT and Non-DOT Employers and Supervisors who have a drug and alcohol program in place. You will receive your required certificate after completing this session.

**DER (DESIGNATED EMPLOYER REPRESENTATIVE) TRAINING - THIS CLASS IS A MUST FOR ANY DER** (A DER is the person handling your companies drug and alcohol program.) As a DER, there are many perplexing situations you handle for your company. This course covers diligence, new hiring procedures, adulteration/substitution and the positive drug user. We will also cover Post Accident Testing, Return to Duty, and Follow-Up Testing using a qualified DOT Certified SAP. There will also be some discussion on the interaction between the MRO (Medical Review Officer) and DER. Jan will share valuable information to the business owner and cover the latest DOT 49 CFR Part 40 regulations regarding Drug and Alcohol testing. Attendees will be provided suggestions and materials to help them comply with the regulations.

---

## **DOT AND NON-DOT REQUIRED REASONABLE SUSPICION CERTIFICATION DO YOU HAVE YOURS?**

**WILLISTON, ND: THURSDAY, MAY 10TH AT EL RANCHO MOTOR HOTEL**  
SOUTH BANQUET ROOM - 1623 2<sup>ND</sup> AVE WEST – 701-572-6321

**8:00am – 12:00pm Reasonable Suspicion Training – Certification will be provided**  
**DER TRAINING WILL NOT BE OFFERED ON THIS SESSION**

**MILES CITY, MT: FRIDAY, MAY 11<sup>TH</sup> AT THE GUESTHOUSE INN & SUITES**  
CONFERENCE ROOM - 3111 STEEL ST – 406-232-3661

**8:00am – 12:00pm Reasonable Suspicion Training – Certification will be provided**  
**1:00pm – 5:00pm DER (Designated Employer Representative) Training – Certification will be provided**

**REASONABLE SUSPICION TRAINING – 4 HOURS: \$150 PER PERSON**

**DER TRAINING – 4 HOURS: \$150 PER PERSON**

(If you are attending both sessions, the cost will be \$250 PER PERSON)

---

### **Required RSVP by MONDAY, MAY 7, 2012**

Any questions, you may contact Checkers at 877-488-5901 - You **MUST** fax your Registration Form in advance to 406-488-5899.

Registration Fees may be mailed to P.O. Box 899, Sidney, MT 59270 or you may pay at the door.

Credit cards will not be accepted. Please make check payable to: Checkers, Inc.

Please specify which seminar(s) you or your employees will attend. You may circle one or both that you will attend and fill in the amount.

COMPANY: \_\_\_\_\_ ATTENDEE: \_\_\_\_\_ RS DER \$ \_\_\_\_\_

ADDRESS: \_\_\_\_\_ ATTENDEE: \_\_\_\_\_ RS DER \$ \_\_\_\_\_

CITY ST ZIP: \_\_\_\_\_ ATTENDEE: \_\_\_\_\_ RS DER \$ \_\_\_\_\_

PHONE: \_\_\_\_\_ ATTENDEE: \_\_\_\_\_ RS DER \$ \_\_\_\_\_