Checkers, Inc. presents... the <u>FALL SESSION</u> FOR DER AND YOUR <u>REQUIRED</u> REASONABLE SUSPICION TRAINING CERTIFICATIONS!

Jan Kornmann, KorManagement Services, LLC

REASONABLE SUSPICION/SIGNS & SYMPTOMS TRAINING – This session will provide DOT and Non-DOT required supervisor drug and alcohol training. This training will qualify supervisors to make reasonable suspicion determinations and will meet all DOT Supervisor-Training Requirements. <u>Montana State Law requires this training annually</u>. This seminar is suggested for all DOT and Non-DOT Employers and Supervisors who have a drug and alcohol program in place. You will receive your required certificate after completing this session.

DER (DESIGNATED EMPLOYER REPRESENTATIVE) TRAINING - THIS CLASS IS A MUST FOR ANY PERSON HANDLING YOUR COMPANY'S DRUG & ALCOHOL PROGRAM! As a DER, there are many perplexing situations you handle for your company. This course covers diligence, new hiring procedures, adulteration/substitution and the positive drug user. We will also cover Post Accident Testing, Return to Duty, and Follow-Up Testing using a qualified DOT Certified SAP. There will also be some discussion on the interaction between the MRO (Medical Review Officer) and DER. Jan will share valuable information to the business owner and cover the latest DOT 49 CFR Part 40 regulations regarding Drug and Alcohol testing. Attendees will be provided suggestions and materials to help them comply with the regulations.

COME AND MEET THE DOT SAP (SUBSTANCE ABUSE PROFESSIONAL) SERVING THIS AREA!

ONE DAY ONLY!

SIDNEY, MT: FRIDAY, NOVEMBER 7TH, 2014 - CHECKERS CONFERENCE CENTER

8:00am – 12:00pm Reasonable Suspicion Training – Certification will be provided
1:00pm – 5:00pm DER (Designated Employer Representative) Training – Certification will be provided
223 N CENTRAL AVE – 406-488-5800

REASONABLE SUSPICION TRAINING – 4 HOURS: \$150 PER PERSON DER TRAINING – 4 HOURS: \$150 PER PERSON 10 or MORE people will be \$135.00 PER PERSON PER SESSION

Required RSVP by MONDAY, NOVEMBER 3, 2014

Any questions, you may contact Checkers at 877-488-5901 - You MUST fax your Registration Form in advance to 406-488-5899
Payment must be made in advance... NON-REFUNDABLE
Credit cards will be accepted. Please make check payable to: Checkers, Inc.
Registration Fees may be mailed to P.O. Box 899, Sidney, MT 59270

COMPANY:	ATTENDEE:	RS	DER_ \$
ADDRESS:	_ATTENDEE <u>:</u>	_RS	DER_\$
CITY ST ZIP:	ATTENDEE:	_RS_	DER_\$
PHONE:	ATTENDEF:	RS	DFR \$